

**AN ORDINANCE FIXING THE SALARIES OF CERTAIN OFFICIALS AND
EMPLOYEES OF THE TOWNSHIP OF HOLMDEL 2019-03**

WHEREAS, pursuant to N.J.S.A. 40A:9-165, the Township must set salaries for officers, employees, and elected officials not directly subject to duly adopted collective bargaining agreements by separate ordinance (collectively “Non-Aligned Employees”); and

WHEREAS, the Township has certain employees whose collective bargaining agreements establish salaries for its members pursuant to the salary ranges established under the Township’s salary ordinance (collectively “Aligned Salary Ordinance Employees”); and

WHEREAS, the Township Committee wishes to establish salary ranges for the aforementioned employees and officials effective January 1, 2019.

NOW, THEREFORE, BE IT ORDAINED by the Township Committee of the Township of Holmdel in the County of Monmouth, State of New Jersey, as follows:

SECTION 1.

The annual compensation range for Non-Aligned Employees of the Township of Holmdel effective January 1, 2019 is established as provided in the document attached hereto as Exhibit “A” and incorporated by reference.

SECTION 2.

The exact compensation to be paid to each Non-Aligned Employee listed in Exhibit “A” shall be set by resolution of the Township Committee, to the extent the exact compensation is not set by the terms of this Ordinance. Said exact compensation shall be within the ranges set forth in this Ordinance.

SECTION 3.

The annual compensation range for Aligned Salary Ordinance Employees of the Township of Holmdel effective January 1, 2019 is established as provided in the document attached hereto as Exhibit “B” and incorporated by reference.

SECTION 4.

The exact compensation to be paid to each Aligned Salary Ordinance Employee listed in Exhibit “B” shall be set by resolution of the Township Committee, to the extent the exact compensation is not set by the terms of this Ordinance and/or the applicable collective bargaining agreement. Any exact compensation set by resolution of the Township Committee shall be within the ranges set forth in this Ordinance.

SECTION 5.

Section 3 and Section 4 of this Ordinance shall be unenforceable to the extent the provisions contradict any duly executed collective bargaining agreement.

SECTION 6.

All ordinances in conflict with or inconsistent with this ordinance are hereby repealed to the extent of such conflict or inconsistency.

SECTION 7.

This Ordinance shall become effective upon adoption and publication in accordance with law with a retroactive effect to January 1, 2019.

LEGAL NOTICE

The foregoing ordinance was introduced and passed on the first reading at a meeting of the Township Committee of the Township of Holmdel held on February 12, 2019 and will be considered for final passage and adoption at a meeting of said Township Committee to be held on March 12, 2019 at Township Hall, 4 Crawfords Corner Road, Holmdel, NJ at 7:30 PM at which time and place all persons desiring to be heard thereon will be given full opportunity.

Eric Hinds, Mayor

Attest:

Wendy L Patrovich, RMC/CMR
Township Clerk